



### **The Nicola Boswell Memorial Fund**

Known to us affectionately as Nicky B, Nicola Boswell worked with CDI as a volunteer counsellor until the time of her passing on 9<sup>th</sup> August 2020.

Nicky saw young people in our building at Church Street on Fridays and her forever optimistic presentation and sense of curiosity supported her deeply-held commitment to the children and young people in her care.

With the consent of her family, we have set up a fund in Nicky's memory with the express intention to drive for more inclusion, to celebrate diversity and for better intergenerational equality of opportunity.

The purpose of the Memorial Fund is to offer a financial contribution to individual CDI volunteers & staff members and to members of the Croydon community who are seeking educational opportunities, courses, trainings and business opportunities that will significantly assist their personal and/or professional development and aspirations.

Our commitment is to ensure this fund is targeted specifically to address some of the historical discrimination and ongoing imbalances in opportunity for the BME community and a minimum of 70% of funds will be distributed towards this community per annum.

- Applicants to the fund will complete a short form and there will be 2 deadlines every year to be able to express interest, these being the 5<sup>th</sup> May and 5<sup>th</sup> November (Nicky's birthday).
- Applications will be scrutinised by a panel which will include Donald Boswell or a representative of the Boswell family, a staff member, a Trustee/CDI Manager and the CDI Director.
- In the event of an unsuccessful application there will be an opportunity to appeal so that the applicant may understand the reasons for the Panel's decision.
- Awards will be capped at £500 per person per year and backfill for staff will not be available so paid time off to attend trainings is not covered by the fund. Applicants are encouraged to apply for support in consecutive years as we wish to support ongoing individual development.
- Successful applicants will be expected to write a short report to be sent to the Panel detailing how they have spent the award and what difference it has made personally and professionally. This will be completed no later than 6 months after the awarding of the funding.

**The Nicola Boswell Memorial Fund**  
**Application Form**

**Name:**

**Address:**

**Email:**

**Phone number:**

**Bank a/c details – which bank/building society:**

**Account no:**

**Sort code:**

**How would you describe your gender identity (or prefer not to say):**

**How would you describe your ethnicity (or prefer not to say):**

**Which age range would you put yourself in? (delete as applicable)**

**10-18yrs      19-25yrs      26-30yrs      31yrs+**

**Do you live/work/study in the Borough?**

**How much are you applying for?**

**Please give us some background information on why you are applying to the Fund and what it is you would like the Fund to help support:**

**What difference will this funding make to the promotion of diversity and better equality of opportunity for the Croydon BME community?**

**The deadline dates are 5<sup>th</sup> November and 5<sup>th</sup> May every year so please ensure your application form is submitted by these dates and is sent to the CDI Director Gordon Knott: [gordon@croydondropin.org.uk](mailto:gordon@croydondropin.org.uk)**

**The Panel intend to respond to your application within 6 weeks of the closing date.**



In Loving Memory

Nicola Chanté Boswell

BSc(Hons), MRPharmS, Dip.Couns

5th November 1972 - 9th August 2020

A Loving Wife, Mother,  
Daughter, Sister & Friend

*Forever Loved and Never Forgotten*

*Forever Loved and Never Forgotten*

*Daughter, Sister & Friend*

*A Loving Wife, Mother*

*5th November 1972 - 9th August 2020*

*BSc(Hons), MRPharmS, Dip.Couns*

*Nicola Chanté Boswell*

*In Loving Memory*



The Nicola Boswell Memorial Plaque



*Affectionately known to colleagues as Nicky B,  
Nicola Boswell worked with Croydon Drop In  
as a volunteer counsellor until the time of her passing.  
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sense of curiosity supported her deeply held commitment  
to the children and young people in her care.  
With the consent of her family we have created  
The Nicola Boswell Memorial Fund to offer  
financial assistance to individual members of the community  
for educational opportunities, courses, training and to  
assist with their personal and professional development.*



