## The Nicola Boswell Memorial Fund





Nicola Boswell; known to us affectionately as Nicky B; worked with CDI as a volunteer counsellor until the time of her passing on 9th August 2020.

Nicky saw young people at 132 Church Street on Fridays. Her forever optimistic presentation and sense of curiosity supported her deeply-held commitment to the children and young people in her care.

With the consent of her family, CDI have set up a fund in Nicky's memory with the express intention to drive for more inclusion, to celebrate diversity and for better equality of opportunity.

Our commitment is also to ensure this fund is targeted specifically to address some of the historical discrimination and current imbalances in opportunity for the BME community and a minimum of 70% of funds will be distributed towards this community per annum.

## The Purpose of the Memorial Fund

To offer a financial contribution to individual CDI volunteers & staff members and to beneficiaries of our charity who are applying for educational opportunities, courses and training that will significantly assist their education, career and professional development aspirations.







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There are **two** deadlines every year to have the opportunity to express an interest in this funding. These dates are 5<sup>th</sup> May and 5<sup>th</sup> November (Nicky's birthday).



Applicants to the fund will complete a short form which will be scrutinised by a panel that will include Donald Boswell or a representative of the Boswell family, a staff member, a Trustee/CDI Manager and the CDI Director.

In the event of an unsuccessful application, there will be an opportunity to appeal so that the applicant may understand the reasons for the Panel's decision.

Awards will be capped at £500 per person per year and backfill for staff will not be available so paid time off to attend trainings is not covered by the fund. Applicants are encouraged to apply for support in consecutive years as we wish to support ongoing individual development.

Successful applicants will be expected to write a short report to be sent to the Panel, detailing how they have spent the award and what difference it has made personally and professionally. This will be completed no later than 6 months after the funding has been received.

## Applying to the Memorial Fund

Application forms available on this website are to be submitted by the designated dates to the CDI Director Gordon Knott:

gordon@croydondropin.org.uk

The Panel intend to respond to your application within 6 weeks of the closing date.

Supporting personal growth as Nicky would have wanted.



Nicola loved Peter Rabbit...