



Could you be our next Chief Executive?

Are you an open-minded, creative and compassionate leader? Are you keen to make significant, tangible differences in the lives of children, young people and their families? Are you interested in bringing passionate people together to help build a stronger community?

Having led the organisation through a significant period of change and growth, our current CEO is leaving us at the end of August. As such, we are now seeking a new Chief Executive to steer CDI through the next stage of our journey.

CDI is a local charity that has been providing information, advice and counselling to children, young people and families who live, work or study in the London Borough of Croydon since 1978.

We offer advice & advocacy support, a Young People's Team, counselling, Health Education workshops, Mental Health Support Teams in educational settings, Outreach & Talkbus, school counselling, Parent & Infant Relationship Service, C4CC workforce webinars and a Parent/Carer phonenumber.

We are a team of creative, committed colleagues dedicated to improving emotional health and challenging social injustice wherever & whenever we can and with whatever resources we have to hand.

"CDI is an amazing organisation to work for. The workforce is as diverse as it is talented, bonded by a commitment to listen to the children, young people and families in Croydon and provide meaningful support to inspire self-empowerment, solution-finding and fulfilment."
CDI Staff member

In this role, you will lead CDI across all its functions to ensure the successful deployment, development and long-term sustainability of our early intervention and prevention support services.

Key tasks include:

- Overall operational lead for the charity, embodying its clear mission, vision and values
- Ensuring our financial resilience and delivering a fundraising strategy that supports the vital work of CDI far into the future
- Leading the development and implementation of CDI's strategic plans

About You

You will have a successful track record leading the delivery of high-performing frontline services. This should include comprehensive experience of the following:

- Strategy development and implementation
- Developing, inspiring and retaining a motivated, professional workforce

- Setting and ensuring the delivery of high-quality service standards
- Implementing ongoing service improvement processes
- Developing effective relationships, alliances and networks with important external stakeholders
- Senior-level management oversight of child protection and the safeguarding of vulnerable adults

It's essential to be aware that because our services need to reach vulnerable children, young people and families when they are available, you must be able to work outside of regular office hours, including twilight hours and weekends.

Salary & Benefits

- £62,918 - £68,106
- 30 days Annual Leave + Bank Holidays and 3 x Concession Days pa
- Flexible/Hybrid Working
- EAP scheme

Diversity, Equality & Inclusion

Croydon Drop In is committed to supporting and promoting Equality, Diversity & Inclusion – and complies with The Equality Act 2010. We believe that everyone has the right to live without fear or prejudice regardless of age, gender, race, sexual orientation, belief, or disability. CDI strives to create an inclusive workplace and tackle all forms of discrimination and inequality in the workplace and the services the charity provides.

To Apply

This role is an exciting opportunity for anyone with the desire, vision and ambition to make long-lasting positive differences in the lives of children, young people and their families. If you think you might be that person, we look forward to hearing from you.

For a full job description and to apply for this role, please visit our website

<https://croydondropin.org.uk/about-cdi/working-for-cdi/>

For an informal discussion about the role, please call Gordon Knott on 07592 037123 or email gordon@croydondropin.org.uk

Closing date for applications: **12 Midday on Friday, 19.04.24**

Interview date: **Thursday 9th May 2024**

We are committed to safeguarding and promoting the welfare of infants, children, young people and vulnerable adults.

Successful applicants are required to undertake an Enhanced Disclosure via the Disclosure and Barring Service (DBS)

CDI is committed to the promotion of Equality, Diversity & Inclusion. To maintain the diversity of our team, we welcome applications from all sections of the community, particularly individuals from the Black and Minority Ethnic Communities

Registered Charity No.1049307