



Anti-Bullying Statement

Croydon Drop In work with local children, young people and families and our mission statement is this:

'We will support and empower you to understand yourself better so that you feel more confident to make good decisions and healthier choices that will help you throughout your life. Better outcomes for children, young people & families!'

The purpose of us making an anti-bullying statement is:

- to prevent bullying from happening between children and young people who are a part of our charity or take part in our activities
- to make sure bullying is stopped as soon as possible if it does happen and that those involved receive the support they need
- to provide information to all staff, volunteers, children and their families about what we should all do to prevent and deal with bullying.

This policy statement applies to anyone working on behalf of Croydon Drop In, including Managers, Board of Trustees, paid staff and volunteers. Separate documents published on our website <https://croydondropin.org.uk> set out our policies and procedures for preventing and responding to bullying and harassment that takes place between anyone involved with our charity.

What is bullying?

Bullying includes a range of abusive behaviour that is

- repeated
- intended to hurt someone either physically or emotionally.

Find out more at: [Protecting children from bullying and cyberbullying | NSPCC Learning](#)

Legal frameworks

This statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in the UK.

The NSPCC provide summaries of the key legislation and guidance at: [Preventing online harm and abuse | NSPCC Learning](#)

We believe that:

- children and young people should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and operate in a way that protects them.

We recognise that:

- bullying causes real distress and affects a person's health and development
- in some instances, bullying can cause significant harm
- all children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation, have the right to equal protection from all types of harm or abuse
- everyone has a role to play in preventing all forms of bullying (including online) and putting a stop to bullying.

We will seek to prevent bullying by:

- making it clear out how everyone involved in our organisation is expected to behave, in face-to-face contact and online, and within and outside of our activities
- holding regular discussions with staff, volunteers, children, young people and families who use our organisation about bullying and how to prevent it
- providing support and training for all staff and volunteers on dealing with all forms of bullying, including racist, sexist, homophobic, transphobic and sexual bullying
- putting clear and robust anti-bullying procedures in place.

Our regular discussions with staff, volunteers, children, young people and families will focus on:

- group members' responsibilities to look after one another
- practising skills such as listening to each other
- respecting the fact that we are all different
- making sure that no one is without friends
- dealing with problems in a positive way
- checking that our anti-bullying measures are working well

Responding to bullying

We will make sure our response to incidents of bullying takes into account:

- the needs of the person being bullied
- the needs of the person displaying bullying behaviour
- needs of any bystanders
- our charity as a whole. We will review the plan we have developed to address any incidents of bullying at regular intervals, in order to ensure that the problem has been resolved in the long term

Diversity and inclusion

We recognise that bullying is closely related to how we respect and recognise the value of diversity.

We will be proactive about:

- seeking opportunities to learn about and celebrate difference

- increasing diversity within our staff, volunteers, children and young people
- welcoming new people to our charity

Related policies and procedures This policy statement should be read alongside our organisational policies and procedures including:

- safeguarding and child protection policy and procedures
- managing allegations made against a child or young person
- managing allegations of abuse made against staff and volunteers
- equality, diversity & inclusion policy.

Other resources

NSPCC Helpline 0808 800 5000 <https://www.nspcc.org.uk/>

Young Minds [Bullying | Get help and advice | YoungMinds](#)

Childline 0800 1111 [Bullying, abuse, safety and the law | Childline](#)

Contact details

Nominated Anti-Bullying and Designated Safeguarding Lead:

Rhona Kenny

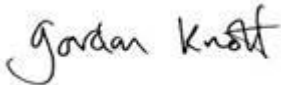
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We are committed to reviewing our policy and practice at least once a year.

This policy was last reviewed on: 01.08.24

Signed:



CEO Croydon Drop In

08.08.24